



Integrated Health, Safety and Environment Policy – TS TECH

TS TECH is committed to conducting its activities responsibly, with continuous improvement, offering a safe, environmentally friendly, healthy and sustainable work environment for all employees, third parties and visitors, with processes in accordance with ISO 45001:2018 and ISO 14001:2015 standards.

- Recognize and control occupational and environmental risks, seeking to eliminate the causes of accidents, illnesses and environmental impacts resulting from its activities, products and services.
- Guarantee working conditions that preserve the physical, mental and social integrity of all, preventing accidents, injuries and occupational diseases.
- Avoid pollution, continuously reduce environmental impacts, protect natural resources (water, soil, air), properly manage waste, effluents and emissions, and use materials and substances rationally.
- Strictly comply with health, safety and environmental legislation, regulatory standards and other requirements to which the organization is subject.
- Continuously develop the Integrated Health, Safety and Environment Management System (SIGMA), seeking effectiveness in controls, improvement of processes, products and services, and excellence in environmental and occupational performance.
- Encourage the active participation of all employees and stakeholders in decisions related to health, safety and the environment, ensuring that the policy is communicated, understood and practiced at all levels of the organization.
- Make this policy available to the external public through brochures, notice boards, the institutional website and other communication channels.